

Michael Steffee

408 656-4639

Building Better Business Systems

michaelsteffee@att.net

michaelsteffee.com

(all answer questions)

Business Analyst | Accountant | Project Manager | Developer

Michael Steffee is an accounting and information systems professional with deep experience leading and supporting enterprise technology initiatives that integrate finance, operations, and data management. With a foundation in accounting information systems, he combines financial expertise with strong technical capabilities across programming, databases, and modern automation tools. Michael has led seven ERP implementations, managed information systems infrastructure, and delivered ERP solutions to more than 50 organizations. His experience spans project management, system design, regulatory compliance, and cross-functional leadership in industries including technology, pharmaceuticals, manufacturing, and property management. Known for bridging business and technology, he applies proven methodologies to drive process improvement, strengthen internal controls, and deliver reliable enterprise systems that support financial reporting, operational efficiency, and strategic decision-making.

Core Competencies`

Accounting • Cost Accounting • ERP & Business Systems • Project Management • Software Development • Financial Reporting • Sarbanes-Oxley (SOX) Compliance • Internal Controls • Information Systems Management • Agile • Process Improvement • Cross-Functional Leadership

Technical Skills

Programming & Development:

SQL • Python • JavaScript • HTML • CSS • PHP • Kotlin • React • D3.js • Android Studio • Visual Studio

AI & Automation:

ChatGPT API • OpenAI • LangChain • Workflow Automation • Data Integration

Database & Data Management:

Relational Databases • Microsoft Access • Data Modeling • Data Integrity & Reporting

PC Tools:

Microsoft Office Suite • Google Workspace • Microsoft Project • Visio • Lucidchart

Methodologies & Frameworks:

Agile • SDLC • Business Process Mapping • Systems Implementation • Internal Control Frameworks

Productivity & Organization:

Getting Things Done (GTD)

Education

Graduate Coursework in Accounting Information Systems

Arizona State University, Tempe, AZ — 1985

Bachelor of Science (BS) in Accounting

Elmhurst College, Elmhurst, IL — 1984

Career Highlights

- 25+ years of business systems experience helping 50+ companies.
- 15+ Enterprise Resource Planning system implementations in a lead role, 7 as project manager.
- Functional, technical, and managerial roles in the development of ERP systems for industries including web stores, service repair, service contract, fables semiconductor, electronics, pharmaceutical and contract manufacturing.
- Extensive work integrating web storefronts with ERP systems, mapping data between applications, developing reports, utilities, documentation, and training materials.
- Head of IT for 1 of 4 companies launching the largest selling new prescription drug (Nicotine Patch).
- Project Manager for ERP implementations at prominent Web sites including Chemdex and wine.com
- Wrote a service contract renewal program that helped double a multi-million-dollar business.
- Simplified a major semiconductor manufacturer's Wafer Payment Process by adding 2 lines of code.
- Converted several companies' Charts of Accounts and/or Fiscal Periods in their history and setups to reflect a change in ownership or reporting requirements.
- Automated transactions to establish Inter-Country Transfer Pricing, margins, and taxes throughout a worldwide enterprise.
- Helped refine a MRP process that cut lead times by 10.
- Helped shorten a Multi-national GL Close by 27 days.
- Worked in Asia and Europe.

Employment History

Career Break – Family Care, Home Construction, and Agricultural Work

2011-2025

- Served as caretaker for family members
- Built and maintained a residence and small farm property. Grew grapes that won medals

Core Technology Group, Futurenext, Solutions Partners, Stratafusion | Los Gatos, CA - Principal Consultant / Senior Consultant

1995-2010

- Delivered consulting services to **50+ companies** implementing, upgrading, and supporting **Oracle Enterprise Resource Planning (ERP)** systems while working for **Inc. 500 award-winning Core Technology Group**, its acquiring firm, and two related spin-off consulting organizations.
- Led and supported **full-lifecycle Oracle ERP implementations**, including requirements analysis, system configuration, testing, deployment, and post-implementation support.
- Applied **project management, accounting, and software development expertise** to ensure projects were delivered **on schedule and within budget**.
- Performed **functional analysis, data conversion, system integration, and customization** to meet client operational requirements.
- Provided **production support, troubleshooting, and system optimization** for Oracle ERP environments.
- Contributed to **multiple concurrent client engagements** across diverse industries as part of a high-performing consulting practice.
- *Representative consulting engagements and project assignments are listed in the Project Experience section.*

Cygnus Therapeutic Systems — Redwood City, CA *ERP Project Manager & Information Systems Manager*

1991-1995

- **Project Manager for enterprise ERP implementation**, coordinating cross-functional teams across finance, manufacturing, R&D, and operations to modernize business systems and improve operational integration.
- Completed **FDA Computer System Validation (CSV)** activities supporting the launch of a **blockbuster prescription drug**, ensuring regulatory compliance for computerized systems used in manufacturing, quality, and reporting.
- Served as **Steering Committee Member for ERP implementation**, providing governance, implementation oversight, and alignment with corporate technology strategy.
- Served on the **Steering Committee for the Laboratory Information Management System (LIMS) implementation**, supporting integration between laboratory, manufacturing, and enterprise systems.
- Member of the **Executive Committee for Information Systems**, contributing to enterprise IT strategy, infrastructure planning, and technology investment decisions.

- Managed **standard, current, and projected costing** for **100+ research materials**, supporting financial planning, R&D cost tracking, and inventory valuation.
- Directed **inventory control operations**, including **annual physical inventories and monthly reconciliation of perpetual inventory systems** to maintain accurate inventory records.
- **Managed Information Systems infrastructure**, including network administration, enterprise backups, system security, desktop support, and computer maintenance.
- Implemented **enterprise email and internet access**, improving internal communication, collaboration, and external connectivity.
- Delivered **end-user training for Mac and PC platforms**, including presentation, word processing, spreadsheet, and database applications to increase productivity and technology adoption.
- Integrated **computer systems with production and laboratory equipment** to support **automated quality analysis and data collection** in a regulated pharmaceutical environment.

Phonic Ear — Mill Valley, CA

Project Manager, ERP Implementation & Information Systems Manager

1987-1991

- **Project Manager for enterprise-wide ERP implementation**, coordinating cross-functional teams across finance, manufacturing, service, and operations to transition legacy systems to an integrated ERP platform.
- **Steering Committee Member** for ERP program governance, contributing to project scope, implementation strategy, risk mitigation, and executive decision-making.
- Led the **“Top-to-Bottom Business Planning and Reporting Alignment” initiative**, integrating operational planning, financial reporting, and management reporting processes to improve organizational visibility and decision support.
- **Designed and developed a custom Service Contract Billing application** that improved billing automation, increased operational efficiency, and expanded revenue generation by **over 300%**.
- Spearheaded projects to **reduce financial closing time and product lead times**.
- Developed **automated costing error detection and reporting tools** that identified data inconsistencies and triggered alerts to responsible stakeholders, improving data integrity and financial accuracy.
- Built **custom operational applications to bridge functionality gaps before and after ERP implementation**, including **work-in-process (WIP) tracking, labor reporting, and material planning tools**.
- Managed **standard, current, and projected product costing** for **300+ in-house manufactured electronic products**, supporting manufacturing cost control, pricing strategy, and financial planning.
- Administered **intercompany transfer pricing processes** between U.S. headquarters and international subsidiaries to support global operations and financial reporting.
- Directed **inventory control operations**, including annual physical inventories and monthly reconciliation of perpetual inventory systems to maintain accurate inventory valuation.
- **Managed Information Systems infrastructure**, including network administration, system backups, security protocols, and enterprise desktop support.

- Implemented and maintained **WAN connectivity between California headquarters and Maryland operations**, enabling enterprise-wide data communication.
- Delivered **end-user training and support** for business productivity applications including **word processing, spreadsheet, and database systems**, increasing user adoption and operational efficiency.

Estes Property Management — Arizona & Southern California

Software Implementation Consultant (Property Management System)

1986

- **Implemented a commercial property management software system** supporting operations for **18 shopping centers** across Arizona and Southern California.
- Conducted **requirements analysis of tenant leases** and translated contractual terms into system configuration and database structures.
- Configured **shopping center properties, tenant leases, and billing structures** within the property management platform.
- Implemented **Accounts Payable and vendor management processes** to track operating expenses and property-level financial activity.
- Configured **prorated billing for common area maintenance (CAM) and shared operating expenses**, improving billing accuracy and transparency.
- Developed **financial and operational reports**, including **Profit & Loss (P&L)** and property utilization reporting to support management decision-making.
- Performed **system testing, documentation, and end-user training**, ensuring successful adoption across accounting and property management staff.
- Conducted **billing audits and corrections**, generating invoices to recover revenue from prior underbilling of shared tenant expenses.
- Presented the **new system and billing processes at tenant meetings**, improving transparency and stakeholder communication.
- Provided **post-implementation support and stabilization** during the first two months of system operation.

Hobbies

Photography, Cycling, Golf, Hiking, etc.

See how I built my resume with OpenAI's API @

michaelstefee.com

Consulting Work Experience

Functional Lead | Oracle ERP Implementation | Specialized Bicycle | 2009

Specialized Bicycle is a leading manufacturer of high-performance bicycles.

- Led purchasing operations for the establishment of a distribution hub in Austria, ensuring seamless integration with existing supply chain processes.
- Directed costing strategies for the London distributor implementation, optimizing financial accounting processes within Oracle ERP.
- Configured Oracle ERP modules to enhance purchasing and costing functionalities, leveraging SQL for data accuracy and efficiency.

Roles: Functional Lead

Skills Used: Financial Accounting, Oracle ERP, SQL

Developer | Oracle ERP Implementation | Exar | 2008

Exar is a leading semiconductor manufacturer specializing in high-performance analog mixed-signal integrated circuits.

- Developed robust programs to seamlessly transfer and update customer data from acquired company Sipex into Exar's existing Oracle ERP system, ensuring data integrity and continuity.
- Provided critical support during cutover efforts, facilitating a smooth transition and minimizing downtime.
- Conducted comprehensive testing to validate data migration processes, ensuring accuracy and reliability post-integration.

Roles: Developer, Tester, Post Go Live Support

Skills Used: Oracle ERP, SQL

Functional Lead | ERP Implementation | Specialized Bicycle | 2007

Specialized Bicycle is a leading company in the bicycle manufacturing industry.

- Led the successful implementation of Manufacturer and Costing applications within Oracle ERP, ensuring alignment with Specialized Bicycle's operational goals.
- Developed and executed a comprehensive post-go-live support strategy, ensuring seamless transition and system stability.
- Conducted in-depth training sessions for end-users, enhancing proficiency in Financial Accounting modules.

Roles: Functional Lead, Post Go Live Support, Trainer

Skills Used: Financial Accounting, Oracle ERP, SQL, Visio

Technical Lead | Oracle ERP System Upgrade | Calpine Containers | 2005

Calpine Containers specializes in manufacturing vegetable containers.

- Loaded comprehensive data from the existing system to a new instance on an upgraded machine, ensuring seamless transition and data integrity.
- Developed robust conversion programs to facilitate accurate data migration and system compatibility.
- Conducted thorough testing and verification of results, ensuring system functionality and reliability.

Roles: Technical Lead, Developer, Tester

Skills Used: Oracle ERP, SQL

Functional Lead | ERP Implementation | California Micro Devices | 2005

Fabless Semiconductor Manufacturing Company

- Led the implementation of manufacturing, costing, quality, and SOX applications, ensuring alignment with industry standards and regulatory compliance.
- Developed an outside processing routing generator to efficiently track and manage multiple assembly suppliers, enhancing supply chain visibility.
- Converted legacy data to Oracle ERP, ensuring data integrity and seamless transition to the new system.

Roles: Functional Lead, Developer, Post Go Live Support

Skills: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle Wafer Payment Process | Xilinx | 2003

Xilinx is a leader in the fabless semiconductor manufacturing industry.

- Analyzed existing wafer payment system, recommending a shift to Pay by Lot to streamline financial processes.
- Developed new accounts payable setups, procedures, and reports to enhance financial accuracy and efficiency.
- Identified and resolved issues with lot number transmission to Accounts Payable, specifying necessary program changes.
- Managed programmer to ensure timely and accurate implementation of system modifications.
- Supported cutover and initial processing weeks, ensuring smooth transition and system stability.

Roles: Technical Lead, Functional Lead, Post Go Live Support, Trainer

Skills used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Support | SF News Agency | 2003

SF News Agency is a leading newspaper distributor.

- Developed comprehensive reports to enhance purchasing department efficiency using Oracle ERP and SQL.
- Configured purchasing functions to streamline operations and improve data accuracy.
- Provided expert support and solutions to address purchasing department inquiries.

Roles: Functional Lead, Developer, Post Go Live Support

Skills Used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Implementation | Power One | 2003

Power One is a semiconductor manufacturing company specializing in power supplies.

- Implemented financial, order management, and manufacturing applications for an engineering division independently.
- Prepared comprehensive documentation of the ERP implementation and presented findings to corporate IT.
- Delivered project on time and within budget, ensuring seamless integration with existing systems.

Roles: Technical Lead, Functional Lead, Post Go Live Support, Trainer

Skills Used: Project Management, Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Process Review | Atheros | 2003

Atheros is a leading company in the semiconductor manufacturing industry, specializing in networking chips.

- Reviewed and analyzed manufacturer setups and processes to identify areas for improvement.
- Recommended and implemented changes to outside processing, enhancing operational efficiency.
- Updated user manuals to reflect new processes, ensuring clarity and ease of use.
- Trained users on updated systems, facilitating smooth transitions and adoption.

Roles: Functional Lead, Trainer

Skills used: Financial Accounting, Oracle ERP

Functional Lead | ERP Implementation | Silicon Valley Group | 2003

Silicon Valley Group specializes in wafer processing equipment for the semiconductor manufacturing industry.

- Implemented Quality Data application, enhancing data accuracy and manufacturing efficiency.
- Provided comprehensive post go-live support, ensuring seamless transition and system stability.

Roles: Functional Lead, Post Go Live Support

Skills Used: Oracle ERP, Visio, Microsoft Project

Functional Lead | Oracle ERP Training | Finisar | 2002

Finisar is a leading provider of optical communication components in the semiconductor manufacturing industry.

- Developed comprehensive training materials for Oracle ERP manufacturing applications, ensuring alignment with Finisar's operational processes.
- Delivered a two-day intensive training class, enhancing the understanding and application of ERP tools among manufacturing teams.
- Conducted personalized training sessions with the new manufacturing vice president, facilitating a smooth transition and effective ERP utilization.

Roles: Trainer

Skills Used: Financial Accounting, Oracle ERP

Functional Lead | Oracle ERP Implementation | Marvell Technology | 2002

Marvell Technology is a leading fabless semiconductor company specializing in data infrastructure technology.

- Led the implementation of manufacturing and costing applications, ensuring seamless integration with existing systems.
- Developed customizations to automate wafer receipts across multiple countries, optimizing tax compliance processes.
- Automated closing procedures, enhancing efficiency and accuracy in financial reporting.

Roles: Functional Lead, Developer, Post Go Live Support, Trainer

Skills used: Financial Accounting, Oracle ERP, SQL

Technical Lead | Chart of Account Conversion | Corsair Communications | 2002

Corsair Communications is a leading provider of telecommunication software solutions.

- Developed conversion programs for the ERP system's chart of accounts, ensuring seamless integration of segments and values.
- Tested and verified conversion results in collaboration with the Controller, ensuring accuracy and compliance with financial standards.

Roles: Project Manager, Technical Lead, Developer, Tester

Skills: Project Management, Financial Accounting, Oracle ERP, SQL, Microsoft Project

Functional Lead | Oracle ERP Implementation | Order Fusion | 2001

Order Fusion specializes in Call Center Order Management Software.

- Developed an interface to Oracle General Ledger, enhancing Order Fusion's Call Center Order Management software.
- Wrote detailed specifications, ensuring alignment with Oracle ERP standards.
- Managed a programmer to deliver the project on time and within budget.
- Conducted rigorous testing to ensure seamless integration and functionality.
- Prepared comprehensive user instructions to facilitate smooth adoption.

Roles: Project Manager, Technical Lead, Tester, Trainer

Skills used: Project Management, Financial Accounting, Oracle ERP, SQL, Visio, Microsoft Project

Technical Lead | Inventory Structure Conversion | West Coast Beauty | 2001

West Coast Beauty is a leading cosmetics distributor.

- Developed conversion programs to restructure ERP inventory segments and values.
- Tested and verified conversion results in collaboration with the Controller, ensuring accuracy and compliance.

Roles: Technical Lead, Developer, Tester

Skills used: Financial Accounting, Oracle ERP, SQL

Technical Lead | Chart of Accounts Conversion | Form Factor | 2001

Form Factor is a leading manufacturer of semiconductor test equipment.

- Converted segments and values of the ERP system's chart of accounts, ensuring seamless integration with existing financial structures.
- Developed and executed conversion programs, maintaining data integrity throughout the process.
- Conducted rigorous testing and verification of conversion results in collaboration with the Controller, ensuring accuracy and compliance.

Roles: Technical Lead, Developer, Tester

Skills used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Implementation Review | eSilicon | 2001

eSilicon is a provider of semiconductor manufacturing services.

- Reviewed and optimized manufacturing setups and processes, enhancing operational efficiency.
- Recommended and implemented changes to Outside Processing, improving workflow and system integration.
- Updated user manuals to reflect new processes, ensuring seamless user adoption.
- Revised Cost Accounting procedures, aligning them with updated manufacturing processes.

Roles: Functional Lead, Post Go Live Support, Trainer

Skills used: Financial Accounting, Oracle ERP, SQL

Technical Lead | Chart of Accounts Conversion | CAT Technology | 2001

CAT Technology is a leader in the computer hardware industry, specializing in enterprise computing solutions.

- Converted segments and values of the ERP system's chart of accounts, ensuring seamless integration with existing financial structures.
- Developed and executed conversion programs, optimizing data migration processes.
- Tested and verified conversion results with the Controller, ensuring accuracy and compliance with financial standards.

Roles: Technical Lead, Developer, Tester

Skills Used: Financial Accounting, Oracle ERP, SQL

Project Manager | Oracle ERP Implementation | Questlink | 2000

Questlink is a B2B engineering sales platform.

- Managed the creation of a comprehensive project plan for the backend development of a B2B engineering website.
- Architected the solution leveraging Oracle ERP to align with business objectives and streamline financial accounting processes.
- Utilized Microsoft Project to ensure timely delivery and adherence to budget constraints.

Roles: Project Manager, Architect

Skills used: Project Management, Financial Accounting, Oracle ERP, Microsoft Project

Project Manager | Data Warehouse Implementation | Ventro | 2000

Ventro is a leading provider of B2B websites, specializing in connecting businesses through innovative digital platforms.

- Led the enterprise-wide Data Warehouse implementation, ensuring alignment with business objectives and data integrity.
- Architected the data warehouse structure, optimizing data flow and accessibility for enhanced decision-making capabilities.
- Delivered the project on time and within budget, utilizing Microsoft Project for effective timeline and resource management.

Roles: Project Manager, Architect

Skills Used: Project Management, Microsoft Project

Project Manager | Oracle ERP Implementation | Artesyn Solutions | 2000

Artesyn Solutions specializes in OEM repair services.

- Configured and tested new Oracle ERP version, ensuring seamless integration with existing systems.
- Developed and updated operational procedures, aligning with new system capabilities.
- Conducted user training sessions, enhancing system adoption and proficiency.

Roles: Project Manager, Functional Lead, Tester

Skills used: Project Management, Financial Accounting, Oracle ERP, SQL, Microsoft Project

Functional Lead | Oracle ERP Implementation | George Lithograph | 2000

George Lithograph is a leading provider of high-quality printing services.

- Configured and tested Work In Progress (WIP) average costing module within Oracle ERP, ensuring seamless integration with existing financial systems.
- Updated user procedures to align with new system functionalities, enhancing operational efficiency.
- Trained end-users on new processes, ensuring smooth transition and adoption.

Roles: Functional Lead, Tester, Trainer

Skills Used: Financial Accounting, Oracle ERP, Visio

Project Manager | Oracle ERP Implementation & Custom Billing Application | @Road | 2000

@Road, a leader in GPS Location Services, specializes in web-based vehicle tracking solutions.

- Developed a custom service contract billing application, enhancing financial accounting processes.
- Managed technical resources, ensuring project milestones were met on time and within budget.
- Tested application results, ensuring seamless integration with existing Oracle ERP systems.

Roles: Project Manager, Technical Lead, Tester, Post Go Live Support

Skills Used: Project Management, Financial Accounting, Oracle ERP, SQL, Visio, Microsoft Project

Project Manager | Oracle ERP Implementation | wine.com | 2000

wine.com is a leading online wine sales platform.

- Designed a robust architecture integrating Oracle ERP with a web store and warehouse management system.
- Developed seamless interfaces for item and sales data, enhancing data accuracy and accessibility.
- Delivered project on time and within budget, optimizing financial accounting processes.

Roles: Project Manager, Technical Lead, Developer, Architect

Skills used: Project Management, Financial Accounting, Oracle ERP, SQL, Visio, Microsoft Project

Project Manager | Oracle ERP Implementation | Chemdex | 1999

Chemdex is a pioneering B2B webstore specializing in scientific products.

- Led the development of a middle layer in company databases to efficiently track transactions between business applications, enhancing data integrity and accessibility.
- Developed robust interfaces for order and sales information, streamlining data flow and improving order management processes.
- Collaborated with Oracle during the beta release of Purchase Release features, ensuring seamless integration and functionality.
- Managed technical resources, optimizing team performance and ensuring project milestones were met on time and within budget.

Roles: Project Manager, Technical Lead, Functional Lead, Architect, Tester, Post Go Live Support

Skills used: Project Management, Financial Accounting, Oracle ERP, SQL, Visio, Microsoft Project

Technical Lead | ERP Support and Development | GSS Array | 1999

GSS Array is a contract manufacturing company specializing in providing comprehensive manufacturing solutions.

- Developed reports and customizations to accurately reflect both actual and standard costs, enhancing financial visibility.
- Supported the controller's business needs by aligning ERP functionalities with financial accounting requirements.
- Created and implemented procedures and training materials to streamline ERP usage and ensure effective knowledge transfer.

Roles: Technical Lead, Functional Lead, Developer, Tester, Trainer

Skills Used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | ERP Implementation | Calpine Containers | 1999

Calpine Containers is a leading manufacturer of farm containers.

- Led the implementation of manufacturing and costing applications, ensuring alignment with business objectives.
- Developed and executed training programs for end-users, enhancing system adoption and efficiency.

- Configured Oracle ERP modules to streamline financial accounting processes, improving data accuracy.

Roles: Functional Lead, Trainer

Skills Used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Manman ERP Support | Litton Solid State | 1999

Defense Contractor specializing in advanced technology solutions for military applications.

- Reviewed existing systems and procedures to identify inefficiencies and areas for improvement.
- Developed comprehensive procedures and reports to streamline operations and enhance data accuracy.
- Trained an inexperienced IT Manager, equipping them with the necessary skills to manage ERP systems effectively.
- Provided general support to ensure seamless ERP operations and user satisfaction.

Roles: Functional Lead, Developer, Trainer

Skills used: Financial Accounting, Manman ERP, 4GL Tools

Developer | Manman ERP Support | Abbott Labs | 1999

LifeScience Products Manufacturer

- Developed reports and customizations to support manufacturing reporting needs for engineering and quality departments.
- Utilized Manman ERP and 4GL Tools to enhance data accuracy and accessibility.

Roles: Developer

Skills used: Manman ERP, 4GL Tools

Functional Lead | Manman ERP Support | Avatar | 1999

Portable Hard Drives Manufacturer

- Supported manufacturing applications during staff vacations, ensuring seamless operations and continuity.
- Utilized Financial Accounting modules to maintain accurate financial data and reporting.
- Leveraged 4GL Tools to troubleshoot and resolve technical issues promptly.

Roles: Developer, Post Go Live Support

Skills Used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | Oracle ERP Implementation | George Lithograph | 1999

George Lithograph is a leading provider of printing services.

- Led the implementation of manufacturing and costing applications, ensuring alignment with business objectives.
- Developed and executed project plans, delivering the project on time and within budget.
- Configured Oracle ERP modules to optimize financial accounting processes.
- Provided post go-live support, enhancing system stability and user satisfaction.
- Conducted training sessions to empower users with ERP functionalities.

Roles: Functional Lead, Post Go Live Support, Trainer

Skills Used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Manman ERP Support | KLA/Tencor | 1999

KLA/Tencor is a leader in semiconductor test equipment manufacturing.

- Supported manufacturing applications during staff vacations, ensuring seamless operations and continuity.
- Utilized Financial Accounting modules to maintain accurate financial data during critical periods.
- Leveraged 4GL Tools to troubleshoot and resolve technical issues promptly.

Roles: Developer, Post Go Live Support

Skills used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | Business System Review | Novellus Systems | 1999

Semiconductor Manufacturing Equipment Company

- Conducted comprehensive review of existing systems and procedures, identifying key areas for enhancement.
- Recommended integration of Engineering Change Order (ECO) software to optimize current system capabilities.

Roles: Functional Lead, Architect

Skills Used: Financial Accounting, Manman ERP, Visio

Trainer | Oracle ERP Implementation | Jetstream Communications | 1999

Jetstream Communications is a leader in communications equipment manufacturing, specializing in Voice over DSL hardware.

- Delivered comprehensive training sessions to the implementation team, focusing on Oracle ERP's Financial Accounting module.
- Supported the manufacturing and accounting departments, ensuring seamless integration and adoption of new ERP processes.

Roles: Trainer

Skills Used: Financial Accounting, Oracle ERP

Technical Lead | Chart of Accounts Conversion | Phone.com | 1999

Mobile Browsing Software Company

- Developed conversion programs for the ERP system's chart of accounts, ensuring seamless integration of segments and values.
- Conducted rigorous testing and verification of conversion results in collaboration with the Controller, ensuring accuracy and compliance with financial accounting standards.

Roles: Technical Lead, Developer, Tester

Skills: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Implementation | Skylawn | 1998

Skylawn is a leading provider of burial services, offering comprehensive cemetery solutions.

- Led the implementation of Oracle ERP modules for purchasing, inventory, and costing, ensuring seamless integration with existing processes.
- Developed customizations to create a sales commissions ledger, addressing unique payment structures and enhancing financial tracking.
- Engineered a non-financial transaction system to accurately record interment data, utilizing a map of inventory locators for precise management.
- Delivered the project on time and within budget, optimizing resource allocation and minimizing disruptions.

Roles: Technical Lead, Functional Lead, Developer, Tester, Post Go Live Support, Trainer

Skills: Financial Accounting, Oracle ERP, SQL, Visio

Trainer | Manman ERP Training Classes | GSS Array | 1998

GSS Array is a contract manufacturer specializing in custom manufacturing solutions.

- Created detailed class materials and delivered a 5-day intensive training program to equip staff with essential ERP skills.

Roles: Trainer

Skills used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | Manman ERP Support | Topcon Laser | 1998

Topcon Laser is a leader in electronics manufacturing specializing in construction levels.

- Developed tailored financial reports and customizations to align with the Controller's business requirements.
- Created comprehensive procedures and facilitated training sessions to enhance user proficiency and system utilization.
- Provided post go-live support ensuring seamless ERP operations and user satisfaction.

Roles: Functional Lead, Post Go Live Support, Trainer

Skills Used: Financial Accounting, Manman ERP, 4GL Tools

Project Manager | Oracle ERP Implementation | Artesyn Solutions | 1998

Artesyn Solutions specializes in OEM equipment repair, focusing on contract repair of HP printers.

- Led the manufacturing module implementation, aligning ERP functionalities with business processes.
- Managed project timelines and resources, ensuring delivery on schedule and within budget.
- Developed data conversion processes, migrating legacy data to Oracle ERP with precision.
- Utilized SQL for data extraction and transformation, ensuring data integrity and accuracy.

Roles: Project Manager, Functional Lead, Developer, Tester

Skills used: Project Management, Financial Accounting, Oracle ERP, SQL, Visio, Microsoft Project

Trainer | ERP Training Classes | Electroglass | 1998

Electroglass is a leader in precision glass manufacturing.

- Developed manufacturing, order management, and finance applications to enhance operational efficiency.
- Created comprehensive class materials and delivered a 5-day training session to ensure seamless ERP adoption.

Roles: Trainer

Skills Used: Financial Accounting, Manman ERP

Functional Lead | Chart of Accounts Conversion | Onsale.com | 1998

Onsale.com is a pioneering online auction webstore.

- Developed a new chart of accounts structure within Oracle ERP, enhancing financial reporting capabilities.
- Executed comprehensive testing to ensure seamless integration and functionality of the new structure.

Roles: Developer, Tester

Skills used: Financial Accounting, Oracle ERP, SQL

Trainer | ERP Training Classes | Metricom | 1998

Metricom is a provider of wireless internet services.

- Developed comprehensive manufacturing application class materials tailored for ERP training.
- Presented an intensive 3-day training class, enhancing user proficiency in ERP systems.

Roles: Trainer

Skills Used: Financial Accounting, Manman ERP

Trainer | ERP Training Classes | Hughes - Avicom | 1997

Hughes - Avicom is a leader in the electronics manufacturing industry, specializing in audio and video electronics.

- Developed comprehensive manufacturing application class materials tailored for ERP users.
- Presented a three-day intensive training class, enhancing user proficiency in Manman ERP.

Roles: Trainer

Skills used: Manman ERP

Functional Lead | Oracle ERP Implementation | Education Access | 1997

Education Access is a leading retailer specializing in computer hardware and software for the education sector.

- Led the implementation of Oracle ERP manufacturing and costing applications, ensuring alignment with business objectives.
- Developed and executed training programs for end-users, enhancing system adoption and proficiency.
- Utilized SQL to streamline financial accounting processes, improving data accuracy and reporting efficiency.

Roles: Functional Lead, Trainer

Skills Used: Financial Accounting, Oracle ERP, SQL

Functional Lead | Oracle ERP Implementation | DH Technology | 1997

DH Technology is a leading manufacturer of printers and labels.

- Led the implementation of manufacturing and costing applications across three locations: Riverton, WY, Golden, CO, and Paso Robles, CA.
- Configured Oracle ERP modules to streamline manufacturing processes and enhance costing accuracy.
- Delivered training sessions to ensure seamless adoption of new systems by end-users.

Roles: Functional Lead, Trainer

Skills Used: Financial Accounting, Oracle ERP

Functional Lead | ERP System Selection | Advanced Fibre Comm. | 1997

Telecommunication Equipment Manufacturing

- Developed manufacturing specifications for ERP system selection, ensuring alignment with industry standards and operational needs.

- Collaborated with stakeholders to define system requirements, enhancing decision-making processes.

Roles: Functional Lead

Skills Used: Financial Accounting, Oracle ERP

Developer | ERP Development Support | Compression Labs | 1997

Compression Labs is a leader in video software solutions.

- Developed and customized business reports to support organizational reporting needs.
- Utilized Manman ERP and 4GL Tools to enhance data accuracy and accessibility.

Roles: Developer

Skills used: Manman ERP, 4GL Tools

Developer | ERP Development Support | Polycom | 1997

Polycom is a leader in voice and video conferencing equipment manufacturing.

- Developed tailored reports and customizations to meet business reporting needs.
- Enhanced data visibility and decision-making capabilities through effective report development.

Roles: Developer

Skills used: Manman ERP, 4GL Tools

Project Manager | Chart of Accounts Conversion | Cellnet Data Systems | 1997

Cellnet Data Systems specializes in wireless network equipment.

- Led the conversion of ERP system's chart of accounts segments and values, ensuring seamless integration with existing financial structures.
- Developed and implemented consolidation procedures, enhancing financial reporting accuracy.
- Managed technical development and testing, collaborating closely with the Controller to verify results.

Roles: Project Manager, Technical Lead, Functional Lead, Tester

Skills Used: Project Management, Financial Accounting, Manman ERP, 4GL Tools

Project Manager | Manman ERP Implementation | JTS | 1996

JTS is a company specializing in the manufacturing of hard drives.

- Led the ERP implementation project across San Jose and Madras, India, ensuring seamless integration of Manufacturer applications.
- Directed project timelines and deliverables, achieving completion on schedule and within budget.
- Developed and executed testing protocols to ensure system reliability and accuracy.
- Conducted training sessions to enhance user proficiency and system adoption.

Roles: Project Manager, Functional Lead, Tester, Trainer

Skills used: Project Management, Financial Accounting, Manman ERP, Visio, Microsoft Project, 4GL Tools

Functional Lead | Oracle ERP Implementation | Sanmina | 1996

Sanmina is a global leader in contract manufacturing services.

- Led Go Live support for Oracle ERP implementation at the Richardson, TX production facility.
- Ensured seamless transition to Oracle Financial Accounting module, minimizing downtime.
- Provided expert post Go Live support, optimizing system functionality and user adoption.

Roles: Functional Lead, Post Go Live Support

Skills used: Financial Accounting, Oracle ERP

Functional Lead | Manman ERP Support | Bell Microproducts | 1996

Bell Microproducts is a contract manufacturing company specializing in electronic components.

- Developed reports and customizations to align with the Controller's business needs, enhancing financial reporting capabilities.
- Created and documented procedures to streamline financial accounting processes, ensuring compliance and efficiency.
- Delivered targeted training sessions to empower staff with the necessary skills to utilize ERP tools effectively.

Roles: Functional Lead, Developer, Trainer

Skills used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | ERP Legacy Support | Bay Networks | 1996

Network Equipment Manufacturing Company

- Supported business applications, enabling department staff to concentrate on upcoming implementations.
- Utilized Manman ERP and 4GL Tools to maintain seamless financial accounting operations.

Roles: Post Go Live Support

Skills Used: Financial Accounting, Manman ERP, 4GL Tools

Functional Lead | ERP Support | Harmonic Lightwaves | 1996

Harmonic Lightwaves is a leader in fibre-optic equipment manufacturing.

- Supported financial applications within the Manman ERP system, ensuring seamless operation and reliability.
- Utilized 4GL Tools to troubleshoot and resolve post go-live issues, enhancing system performance and user satisfaction.

Roles: Post Go Live Support

Skills used: Financial Accounting, Manman ERP, 4GL Tools

Project Manager | ERP Implementation | Dana Automotive | 1996

Dana Automotive is a leading manufacturer of automobile frames.

- Led the ERP implementation project in Elizabethtown, KY, ensuring seamless integration of financial accounting processes.
- Managed project timelines and deliverables using Microsoft Project, achieving completion on time and under budget.
- Filled in as Project Manager during critical phases, maintaining project momentum and stakeholder engagement.
- Conducted training sessions to enhance team proficiency in Manman ERP, optimizing system utilization.

Roles: Project Manager, Functional Lead, Trainer

Skills Used: Project Management, Financial Accounting, Manman ERP, Microsoft Project

Functional Lead | Warehouse Picking Support | Bay Networks | 1996

Bay Networks is a leader in network equipment manufacturing.

- Supported warehouse operation's custom barcode picking system, ensuring seamless integration with existing processes.
- Enhanced system reliability and efficiency, contributing to improved warehouse productivity.

Roles: Post Go Live Support

Skills Used: Manman ERP, 4GL Tools

Project Manager | Business and ERP Consolidation | Bay Networks | 1996

Bay Networks, a leader in network equipment manufacturing.

- Led the consolidation of Synoptics and Wellfleet's business systems into Bay Networks, ensuring seamless integration and operational continuity.
- Specified critical database changes to align with merged business practices, enhancing data accuracy and system efficiency.
- Managed programmer resources effectively, ensuring project milestones were met on time and within budget constraints.
- Conducted rigorous testing and verification of system changes, collaborating with Ernst and Young to ensure compliance and accuracy.

Roles: Project Manager, Tester

Skills Used: Financial Accounting, Manman ERP, Microsoft Project, 4GL Tools
